

**CARMEL CLAY SCHOOLS  
SUPPORT STAFF  
SALARY SCHEDULES**

**EFFECTIVE July 1, 2016**

**12 month employees will be advanced one (1) step each year on July 1, provided the employee was hired prior to March 1 of the current year.**

**School year employees will be advanced one (1) step each year on July 1, provided the employee was hired prior to February 1 of the current year.**

# SCHEDULE 1

## Position – Annual Hours – Benefit Schedule

CHS Facilities Manager – 2080 – B

Part Time Registered Dietician – Various – D

Part Time Traffic Officer – Various – Step 2

Supervisor Bus Mechanics – 2080 – B

<b>Step</b>	<b><u>7/1/2015</u></b>	<b><u>7/1/2016</u></b>
<b>1</b>	<b>\$27.89</b>	<b>\$28.31</b>
<b>2</b>	<b>\$28.31</b>	<b>\$28.73</b>
<b>3</b>	<b>\$29.29</b>	<b>\$29.73</b>
<b>4</b>	<b>\$30.25</b>	<b>\$30.70</b>
<b>5</b>	<b>\$31.25</b>	<b>\$31.72</b>
<b>6</b>	<b>\$32.67</b>	<b>\$33.16</b>

## **SCHEDULE 2**

### **Position – Annual Hours – Benefit Schedule**

Administrative Assistant to Associate Superintendent – 1950 – A

Bus Mechanic – 2080 – B

Certified Occupational Therapist Assistant (COTA) – (185 days/7 hours) 1295 – C

CHS Custodial Supervisor – 2080 – B

Computer Technician I – 2080 – B

Data Reporting & Infrastructure Specialist – 2080 – B

Educational Interpreter (formerly Sign Interpreter) – (182 days/7 hours) 1274 – C  
Sub Sign Interpreter – Step 1

Maintenance I – 2080 – B

Physical Therapist Assistant (PTA) – (185 days/7 hours) 1295 – C

Saturday Detention IA – Step 1

Transportation Coordinator/Data Manager – 1950 – B

<b><u>Step</u></b>	<b><u>7/1/2015</u></b>	<b><u>7/1/2016</u></b>
<b>1</b>	<b>\$24.01</b>	<b>\$24.37</b>
<b>2</b>	<b>\$24.36</b>	<b>\$24.73</b>
<b>3</b>	<b>\$25.19</b>	<b>\$25.57</b>
<b>4</b>	<b>\$26.01</b>	<b>\$26.40</b>
<b>5</b>	<b>\$26.85</b>	<b>\$27.25</b>
<b>6</b>	<b>\$28.07</b>	<b>\$28.49</b>

### **SCHEDULE 3**

#### **Position – Annual Hours – Benefit Schedule**

Administrative Assistant to CHS Principal – 1950 – A  
Administrative Assistant to H.R. Director – 1950 – A  
Assistant Superintendent Secretary – 1950 – A  
CHS Auditorium Manager – Various – No Benefits  
CHS Cafeteria Manager – (215 days/7.5 hours) 1612.5 – C  
CHS Evening Custodial Supervisor – 2080 – B  
Food Services Site Supervisor – (260 Days/7.5 hours) 1950 – B  
Middle School Head Custodian – 2080 – B  
Special Education Data Compliance Officer – 1950 – A

<b>Step</b>	<b><u>7/1/2015</u></b>	<b><u>7/1/2016</u></b>
<b>1</b>	<b>\$20.91</b>	<b>\$21.22</b>
<b>2</b>	<b>\$21.23</b>	<b>\$21.55</b>
<b>3</b>	<b>\$21.93</b>	<b>\$22.26</b>
<b>4</b>	<b>\$22.70</b>	<b>\$23.04</b>
<b>5</b>	<b>\$23.40</b>	<b>\$23.75</b>
<b>6</b>	<b>\$24.48</b>	<b>\$24.85</b>

## SCHEDULE 4

### Position – Annual Hours – Benefit Schedule

Accounting Assistant I – 1950 – A

Assistant Director of Edu-Care – 2080 – A

Computer Technician II – 2080 – B

Payroll Coordinator – 1950 – A

Permanent Special Education Substitute (ED, FIAT, Life Skills) – (182 days/various hours) – D

<b>Step</b>	<b><u>7/1/2015</u></b>	<b><u>7/1/2016</u></b>
<b>1</b>	<b>\$18.26</b>	<b>\$18.53</b>
<b>2</b>	<b>\$18.51</b>	<b>\$18.79</b>
<b>3</b>	<b>\$19.19</b>	<b>\$19.48</b>
<b>4</b>	<b>\$19.78</b>	<b>\$20.08</b>
<b>5</b>	<b>\$20.43</b>	<b>\$20.74</b>
<b>6</b>	<b>\$21.34</b>	<b>\$21.66</b>

## SCHEDULE 5

### **Position – Annual Hours – Benefit Schedule**

Accounting Assistant II – 1950 – A

Benefits' Secretary – 1950 – A

CHS & Freshman Ctr. Assistant Cafeteria Manager (190 days/7.5 days) – 1425 – C

Coordinator of Traffic & Parking (185 days/7.5 hours) – 1387.5 – C

Elementary School Head Custodian – 2080 – B

Executive Secretary – 1950 – A

Maintenance II – 2080 – B

Middle School Cafeteria Manager – (190 days/7.5 hours ) 1425 – C

Special Ed Data Specialist – 1950 – A

Sub Placement Secretary – 1950 – A

Supervisor's Secretary – 1950 – A

Transportation Secretary – 1950 - A

<b><u>Step</u></b>	<b><u>7/1/2015</u></b>	<b><u>7/1/2016</u></b>
<b>1</b>	<b>\$17.04</b>	<b>\$17.30</b>
<b>2</b>	<b>\$17.33</b>	<b>\$17.59</b>
<b>3</b>	<b>\$17.92</b>	<b>\$18.19</b>
<b>4</b>	<b>\$18.50</b>	<b>\$18.78</b>
<b>5</b>	<b>\$19.10</b>	<b>\$19.39</b>
<b>6</b>	<b>\$19.98</b>	<b>\$20.28</b>

## SCHEDULE 6

### Position – Annual Hours – Benefit Schedule

Catering Manager – (190 days/7.5 hours) 1425 – C

CHS Bookkeeper – 1950 – A

CHS Bookstore Manager – (260 days/7.5 hours) 1950 – A

Elementary Cafeteria Manager – (190 days/7.5 hours) 1425 – C

Intense Communication IA – (182 days/7 hours minimum) – D

260 Day Secretary – (260 days/7.5 hours) 1950 – A

215 Day Secretary – (215 days/7.5 hours) 1612.5– C

\*Grandfathered 10 Month Building Secretary – (202 days/7.5 hours) 1515 – C

\*2013 Grandfathered Custodians

<u>Step</u>	<u>7/1/2015</u>	<u>7/1/2016</u>
<b>1</b>	<b>\$14.81</b>	<b>\$15.03</b>
<b>2</b>	<b>\$15.05</b>	<b>\$15.28</b>
<b>3</b>	<b>\$15.56</b>	<b>\$15.79</b>
<b>4</b>	<b>\$16.09</b>	<b>\$16.33</b>
<b>5</b>	<b>\$16.62</b>	<b>\$16.87</b>
<b>6</b>	<b>\$17.39</b>	<b>\$17.65</b>

Lead Custodians	+\$1.00/hr
Rover Custodians	+\$1.00/hr
CHS 3 <sup>rd</sup> Shift Custodians	+\$1.00/hr
CHS 2 <sup>nd</sup> Shift Custodians	+\$0.50/hr
CHS Split Shift Custodians	+\$0.50/hr

## **SCHEDULE 7**

### **Position – Annual Hours – Benefit Schedule**

Edu-Care Lead Teacher (185 days/8hours) 1480 - C

ESC Receptionist – (260 days/8 hours) 2080 – A

Hearing Impaired/Visual Field Interpreter – 1295 – D

185 Day Secretary (185 days/3 hours) 550 – D

200 Day Secretary – (200 days/7 hours) 1400 – D

\*Grandfathered Building IA – C

\*Grandfathered FAP IA – C

\*Grandfathered Job Coach – C

\*Grandfathered Special Education Resource IA – C

<b><u>Step</u></b>	<b><u>7/1/2015</u></b>	<b><u>7/1/2016</u></b>
<b>1</b>	<b>\$14.26</b>	<b>\$14.47</b>
<b>2</b>	<b>\$14.46</b>	<b>\$14.68</b>
<b>3</b>	<b>\$14.96</b>	<b>\$15.18</b>
<b>4</b>	<b>\$15.46</b>	<b>\$15.69</b>
<b>5</b>	<b>\$15.98</b>	<b>\$16.22</b>
<b>6</b>	<b>\$16.71</b>	<b>\$16.96</b>



## SCHEDULE 8

### Position – Annual Hours – Benefit Schedule

Building IA – (185 days/6 hours elementary 1110, 185 days/7 hours MS 1295) – D

Building IA – (182 days/7 hours CHS) 1274 – D

Bus Driver Trainer – Step 1

Computer IA – (185 days/6 hours elementary 1110, 182 days/7 hours secondary 1274) – D

Custodians – (260 days/8 hours) 2080 – F

ED IA – (182 Days/Variou s hours) – D

Edu-Care Instructional Coach – (185 days/8 hours) 1480 – D

FAP IA – (182 days/6 hours elementary 1110, 182 days/7 hours minimum for secondary 1274) D

FIAT IA (182 days/6.5 hours elementary 1183, 182/7 hours minimum for secondary 1274) – D

Hall Supervision – (182 days/7 hours) 1274 – D

Job Coach – (182 days/7 hours) 1274 – D

Life Skills IA – (182 Days/Variou s hours) – D

Media Assistant – (CHS 185 days/7.5 hours, 1387.5; District 192 days/7.5 hours, 1440) – D

One on One IA – (182 Days/Variou s hours) – D

Oral Interpreter – Variou s – D

Support Study Hall – (182 days/7 hours) 1274 – D

Technology Assistant – (260 days/5 hours) 1300 – D

\*Grandfathered Media Clerk – (192 days/7.5 hours) 1440 – D

<u>Step</u>	<u>7/1/2015</u>	<u>7/1/2016</u>
<b>1</b>	<b>\$13.68</b>	<b>\$13.89</b>
<b>2</b>	<b>\$13.86</b>	<b>\$14.07</b>
<b>3</b>	<b>\$14.36</b>	<b>\$14.58</b>
<b>4</b>	<b>\$14.83</b>	<b>\$15.05</b>
<b>5</b>	<b>\$15.31</b>	<b>\$15.54</b>
<b>6</b>	<b>\$16.01</b>	<b>\$16.25</b>

Lead Custodians	+\$1.00/hr
Rover Custodians	+\$1.00/hr
CHS 3 <sup>rd</sup> Shift Custodians	+\$1.00/hr
CHS 2 <sup>nd</sup> Shift Custodians	+\$0.50/hr
CHS Split Shift Custodians	+\$0.50/hr

## **SCHEDULE 9**

### **Position – Annual Hours – Benefit Schedule**

AVID Tutor – Various – Step 1  
 Bus Aide (4 hour minimum) – 728 hours – D  
 Bus Driver Trainee – Step 1  
 Cafeteria Workers – Various – D  
 CHS Bookstore Clerk – (190 Days/7.5 hours 1425) – D  
 CHS Special Education Department Assistant – (190 days/7.5 hours 1425) – D  
 Class-size I.A. – (182 days/6 hours elementary 1092; 182 days/7.5 hours secondary 1365) – D  
 College Career Center – (14 hours weekly) – D  
 Courier – Various  
 Credit Recovery I.A. – (182 days/7 hours) 1274 - D  
 Early Childhood I.A. – (182 days/6.5 hours) 1183 hours – D  
 Edu-Care Child Care Workers – Various – D  
 ENL IA (182 days/6 hours elementary 1092; 182 days/7 hours secondary 1274) – D  
 Food Service Substitute – Step 1  
 Hourly Secretary - Various  
 In-School Suspension IA – (182 days/7 hours) – 1274 – D  
 Interventionist IA (182 days/6 hours elementary 1092, 182 days/7 hours secondary 1274) – D  
 Kindergarten IA – (182 days/6 hours) 1092 – D  
 Lifeguard – Step 1  
 Lunch Supervision – 2.5 or 3 hrs – Eligible for step increase  
 Lunch Supervision Substitute – Step 1  
 Miscellaneous Summer Help – Step 1  
 Remediation IA – Various – D  
 Special Education Resource IA – (182 Days/6 hours elementary 1092; 182 Days/7 hours secondary 1274) – D  
 Test Examiners/Proctors – Various –Step 3  
 Title I IA (182 days/6 hours) 1092 – D

<b>Step</b>	<b><u>7/1/2015</u></b>	<b><u>7/1/2016</u></b>
<b>1</b>	<b>\$12.16</b>	<b>\$12.34</b>
<b>2</b>	<b>\$12.37</b>	<b>\$12.56</b>
<b>3</b>	<b>\$12.77</b>	<b>\$12.96</b>
<b>4</b>	<b>\$13.20</b>	<b>\$13.40</b>
<b>5</b>	<b>\$13.65</b>	<b>\$13.85</b>
<b>6</b>	<b>\$14.27</b>	<b>\$14.48</b>

## Bus Driver Daily Rates

<u>Step</u>	<u>2015-2016</u>	<u>2016-2017</u>
<b>1</b>	<b>\$99</b>	<b>\$100.50</b>
<b>2</b>	<b>\$100</b>	<b>\$101.50</b>
<b>3</b>	<b>\$101</b>	<b>\$102.50</b>
<b>4</b>	<b>\$102</b>	<b>\$103.50</b>
<b>5</b>	<b>\$103</b>	<b>\$104.50</b>
<b>6</b>	<b>\$104</b>	<b>\$105.50</b>