

**CARMEL CLAY SCHOOLS
SUPPORT STAFF
SALARY SCHEDULES**

EFFECTIVE July 1, 2017

12 month employees will be advanced one (1) step each year on July 1, provided the employee was hired prior to March 1 of the current year.

School year employees will be advanced one (1) step each year on July 1, provided the employee was hired prior to February 1 of the current year.

SCHEDULE 1

Position – Annual Hours – Benefit Schedule

CHS Facilities Manager – 2080 – B

Part Time Traffic Officer – Various – Step 2

Supervisor Bus Mechanics – 2080 – B

<u>Step</u>	<u>7/1/2016</u>	<u>7/1/2017</u>
1	\$28.31	\$29.02
2	\$28.73	\$29.45
3	\$29.73	\$30.47
4	\$30.70	\$31.47
5	\$31.72	\$32.51
6	\$33.16	\$33.99

SCHEDULE 2

Position – Annual Hours – Benefit Schedule

Administrative Assistant to Associate Superintendent – 1950 – A

Administrative Assistant to Superintendent – 2080 – A

Bus Mechanic – 2080 – B

Certified Occupational Therapist Assistant (COTA) – (185 days/7 hours) 1295 – C

CHS Custodial Supervisor – 2080 – B

Computer Technician I – 2080 – B

Data Reporting & Infrastructure Specialist – 2080 – B

Educational Interpreter (formerly Sign Interpreter) – (182 days/7 hours) 1274 – C
Sub Sign Interpreter – Step 1

Maintenance I – 2080 – B

Physical Therapist Assistant (PTA) – (185 days/7 hours) 1295 – C

Saturday Detention IA – Step 1

Transportation Coordinator/Data Manager – 1950 – B

Step	<u>7/1/2016</u>	<u>7/1/2017</u>
1	\$24.37	\$24.98
2	\$24.73	\$25.35
3	\$25.57	\$26.21
4	\$26.40	\$27.06
5	\$27.25	\$27.93
6	\$28.49	\$29.20

SCHEDULE 3

Position – Annual Hours – Benefit Schedule

Administrative Assistant to CHS Principal – 1950 – A
Administrative Assistant to H.R. Director – 1950 – A
Assistant Superintendent Secretary – 1950 – A
CHS Auditorium Manager – Various – No Benefits
CHS Cafeteria Manager – (200 days/7.5 hours) 1500 – C
CHS Evening Custodial Supervisor – 2080 – B
Food Services Site Supervisor – (260 Days/7.5 hours) 1950 – B
Middle School Head Custodian – 2080 – B
Special Education Data Compliance Officer – 1950 – A

Step	<u>7/1/2016</u>	<u>7/1/2017</u>
1	\$21.22	\$21.75
2	\$21.55	\$22.09
3	\$22.26	\$22.82
4	\$23.04	\$23.62
5	\$23.75	\$24.34
6	\$24.85	\$25.47

SCHEDULE 4

Position – Annual Hours – Benefit Schedule

Accounting Assistant I – 1950 – A

Assistant Director of Edu-Care – 2080 – A

Computer Technician II – 2080 – B

Payroll Coordinator – 1950 – A

Special Education Permanent Substitute (ED, FIAT, Life Skills) – (182 days/7.25 hours) – D

<u>Step</u>	<u>7/1/2016</u>	<u>7/1/2017</u>
1	\$18.53	\$18.99
2	\$18.79	\$19.26
3	\$19.48	\$19.97
4	\$20.08	\$20.58
5	\$20.74	\$21.26
6	\$21.66	\$22.20

SCHEDULE 5

Position – Annual Hours – Benefit Schedule

Accounting Assistant II – 1950 – A

Benefits' Secretary – 1950 – A

CHS & Freshman Ctr. Assistant Cafeteria Manager (190 days/7.5 days) – 1425 – C

Coordinator of Traffic & Parking (185 days/7.5 hours) – 1387.5 – C

Elementary School Head Custodian – 2080 – B

Executive Secretary – 1950 – A

Maintenance II – 2080 – B

Middle School Cafeteria Manager – (190 days/7.5 hours) 1425 – C

Special Ed Data Specialist – 1950 – A

Sub Placement Secretary – 1950 – A

Supervisor's Secretary – 1950 – A

Transportation Secretary – 1950 - A

Step	<u>7/1/2016</u>	<u>7/1/2017</u>
1	\$17.30	\$17.73
2	\$17.59	\$18.03
3	\$18.19	\$18.64
4	\$18.78	\$19.25
5	\$19.39	\$19.87
6	\$20.28	\$20.79

SCHEDULE 6

Position – Annual Hours – Benefit Schedule

Catering Manager – (190 days/7.5 hours) 1425 – C

CHS Bookkeeper – 1950 – A

CHS Bookstore Manager – (260 days/7.5 hours) 1950 – A

Elementary Cafeteria Manager – (190 days/7.5 hours) 1425 – C

Intense Communication IA – (182 days/7 hours minimum) – D

Permanent Substitute Teacher – (182 days/ 7 hours elementary; 7.25 hours secondary) – D

260 Day Secretary – (260 days/7.5 hours) 1950 – A

215 Day Secretary – (215 days/7.5 hours) 1612.5– C

SpEd Private School Secretary – (5.5 hours / 185 days minimum) – D

*2013 Grandfathered Custodians

Step	<u>7/1/2016</u>	<u>7/1/2017</u>
1	\$15.03	\$15.41
2	\$15.28	\$15.66
3	\$15.79	\$16.18
4	\$16.33	\$16.74
5	\$16.87	\$17.29
6	\$17.65	\$18.09

Lead Custodians	+\$1.00/hr
Rover Custodians	+\$1.00/hr
CHS 3 rd Shift Custodians	+\$1.00/hr
CHS 2 nd Shift Custodians	+\$0.50/hr
CHS Split Shift Custodians	+\$0.50/hr

SCHEDULE 7

Position – Annual Hours – Benefit Schedule

Edu-Care Lead Teacher (185 days/8hours) 1480 - C

ESC Receptionist (260 days/8 hours) 2080 – A

Hearing Impaired/Visual Field Interpreter – 1295 – D

185 Day Secretary (185 days/3 hours) 550 – D

200 Day Secretary (200 days/7 hours) 1400 – D

*Grandfathered Building IA – C

*Grandfathered FAP IA – C

*Grandfathered Job Coach – C

*Grandfathered Special Education Resource IA – C

<u>Step</u>	<u>7/1/2016</u>	<u>7/1/2017</u>
1	\$14.47	\$14.83
2	\$14.68	\$15.05
3	\$15.18	\$15.56
4	\$15.69	\$16.08
5	\$16.22	\$16.63
6	\$16.96	\$17.38

SCHEDULE 8

Position – Annual Hours – Benefit Schedule

Building IA – (185 days/6 hours elementary 1110, 185 days/7 hours MS 1295) – D

Building IA – (182 days/7 hours CHS) 1274 – D

Bus Driver Trainer – Step 1

Computer IA – (185 days/6 hours elementary 1110, 182 days/7 hours secondary 1274) – D

Custodians – (260 days/8 hours) 2080 – F

ED IA – (182 Days/Various hours) – D

Edu-Care Instructional Coach – (185 days/8 hours) 1480 – D

FAP IA – (182 days/6 hours elementary 1110, 182 days/7 hours minimum for secondary 1274) D

FIAT IA (182 days/6.5 hours elementary 1183, 182/7 hours minimum for secondary 1274) – D

Hall Supervision – (182 days/7 hours) 1274 – D

Job Coach – (182 days/7 hours) 1274 – D

Life Skills IA – (182 Days/Various hours) – D

Media Assistant – (CHS 185 days/7.5 hours, 1387.5; District 192 days/7.5 hours, 1440) – D

One on One IA – (182 Days/Various hours) – D

Oral Interpreter – Various – D

Support Study Hall – (182 days/7 hours) 1274 – D

Technology Assistant – (260 days/5 hours) 1300 – D

*Grandfathered Media Clerk – (192 days/7.5 hours) 1440 – D

<u>Step</u>	<u>7/1/2016</u>	<u>7/1/2017</u>
1	\$13.89	\$14.24
2	\$14.07	\$14.42
3	\$14.58	\$14.94
4	\$15.05	\$15.43
5	\$15.54	\$15.93
6	\$16.25	\$16.66

Lead Custodians	+\$1.00/hr
Rover Custodians	+\$1.00/hr
CHS 3 rd Shift Custodians	+\$1.00/hr
CHS 2 nd Shift Custodians	+\$0.50/hr
CHS Split Shift Custodians	+\$0.50/hr

SCHEDULE 9

Position – Annual Hours – Benefit Schedule

AVID Tutor – Various – Step 1
 Bus Aide (4 hour minimum) – 728 hours – D
 Bus Driver Trainee – Step 1
 Cafeteria Workers – Various – D
 CHS Bookstore Clerk – (190 Days/7.5 hours 1425) – D
 CHS Special Education Department Assistant – (190 days/7.5 hours 1425) – D
 Class-size I.A. – (182 days/6 hours elementary 1092; 182 days/7.5 hours secondary 1365) – D
 College Career Center – (14 hours weekly) – D
 Courier – Various
 Credit Recovery I.A. – (182 days/7 hours) 1274 - D
 Early Childhood I.A. – (182 days/6.5 hours) 1183 hours – D
 Edu-Care Child Care Workers – Various – D
 ENL IA (182 days/6 hours elementary 1092; 182 days/7 hours secondary 1274) – D
 Food Service Substitute – Step 1
 Hourly Secretary - Various
 In-School Suspension IA – (182 days/7 hours) – 1274 – D
 Interventionist IA (182 days/6 hours elementary 1092, 182 days/7 hours secondary 1274) – D
 Kindergarten IA – (182 days/6 hours) 1092 – D
 Lifeguard – Step 1
 Lunch Supervision – 2.5 or 3 hrs – Eligible for step increase
 Lunch Supervision Substitute – Step 1
 Miscellaneous Summer Help – Step 1
 Remediation IA – Various – D
 Special Education Resource IA – (182 Days/6 hours elementary 1092; 182 Days/7 hours secondary 1274) – D
 Test Examiners/Proctors – Various – Step 3
 Title I IA (182 days/6 hours) 1092 – D

Step	<u>7/1/2016</u>	<u>7/1/2017</u>
1	\$12.34	\$12.65
2	\$12.56	\$12.87
3	\$12.96	\$13.28
4	\$13.40	\$13.74
5	\$13.85	\$14.20
6	\$14.48	\$14.84

Bus Driver Daily Rates

<u>Step</u>	<u>2016-2017</u>	<u>2017-2018</u>
1	\$100.50	\$103.00
2	\$101.50	\$104.00
3	\$102.50	\$105.00
4	\$103.50	\$106.00
5	\$104.50	\$107.00
6	\$105.50	\$108.00