

**CARMEL CLAY SCHOOLS
SUPPORT STAFF
SALARY SCHEDULES**

EFFECTIVE July 1, 2018

12 month employees will be advanced one (1) step each year on July 1, provided the employee was hired prior to March 1 of the current year.

School year employees will be advanced one (1) step each year on July 1, provided the employee was hired prior to February 1 of the current year.

SCHEDULE 1

Position – Annual Hours – Benefit Schedule

CHS Facilities Manager – 2080 – B

Part Time Traffic Officer – Various – Step 2

Supervisor Bus Mechanics – 2080 – B

<u>Step</u>	<u>7/1/2017</u>	<u>7/1/2018</u>
1	\$29.02	\$29.75
2	\$29.45	\$30.19
3	\$30.47	\$31.23
4	\$31.47	\$32.26
5	\$32.51	\$33.32
6	\$33.99	\$34.84

SCHEDULE 2

Position – Annual Hours – Benefit Schedule

Administrative Assistant to Associate Superintendent – 1950 – A

Administrative Assistant to Superintendent – 2080 – A

Bus Mechanic – 2080 – B

CHS Custodial Supervisor – 2080 – B

Computer Technician I – 2080 – B

Data Reporting & Infrastructure Specialist – 2080 – B

Educational Interpreter (formerly Sign Interpreter) – (182 days/7 hours) 1274 – C
Sub Sign Interpreter – Step 1

Maintenance I – 2080 – B

Saturday Detention IA – Step 1

Transportation Coordinator/Data Manager – 1950 – B

<u>Step</u>	<u>7/1/2017</u>	<u>7/1/2018</u>
1	\$24.98	\$25.60
2	\$25.35	\$25.98
3	\$26.21	\$26.87
4	\$27.06	\$27.74
5	\$27.93	\$28.63
6	\$29.20	\$29.93

SCHEDULE 3

Position – Annual Hours – Benefit Schedule

Administrative Assistant to CHS Principal – 1950 – A
Administrative Assistant to H.R. Director – 1950 – A
Assistant Superintendent Secretary – 1950 – A
CHS Auditorium Manager – Various – No Benefits
CHS Cafeteria Manager – (200 days/7.5 hours) 1500 – C
CHS Evening Custodial Supervisor – 2080 – B
Food Services Site Supervisor – (260 Days/7.5 hours) 1950 – B
Middle School Head Custodian – 2080 – B
Special Education Data Compliance Officer – 1950 – A

<u>Step</u>	<u>7/1/2017</u>	<u>7/1/2018</u>
1	\$21.75	\$22.29
2	\$22.09	\$22.64
3	\$22.82	\$23.39
4	\$23.62	\$24.21
5	\$24.34	\$24.95
6	\$25.47	\$26.11

SCHEDULE 4

Position – Annual Hours – Benefit Schedule

Accounting Assistant I – 1950 – A

Assistant Director of Edu-Care – 2080 – A

Computer Technician II – 2080 – B

Payroll Coordinator – 1950 – A

Special Education Permanent Substitute (ED, FIAT, Life Skills) – (182 days/7.25 hours) – D

<u>Step</u>	<u>7/1/2017</u>	<u>7/1/2018</u>
1	\$18.99	\$19.46
2	\$19.26	\$19.74
3	\$19.97	\$20.47
4	\$20.58	\$21.09
5	\$21.26	\$21.79
6	\$22.20	\$22.76

SCHEDULE 5

Position – Annual Hours – Benefit Schedule

Accounting Assistant II – 1950 – A

Benefits' Secretary – 1950 – A

CHS & Freshman Ctr. Assistant Cafeteria Manager (190 days/7.5 days) – 1425 – C

Coordinator of Traffic & Parking (185 days/7.5 hours) – 1387.5 – C

Elementary School Head Custodian – 2080 – B

Executive Secretary – 1950 – A

Maintenance II – 2080 – B

Middle School Cafeteria Manager – (190 days/7.5 hours) 1425 – C

Special Ed Data Specialist – 1950 – A

Sub Placement Secretary – 1950 – A

Supervisor's Secretary – 1950 – A

Transportation Secretary – 1950 - A

Step	<u>7/1/2017</u>	<u>7/1/2018</u>
1	\$17.73	\$18.17
2	\$18.03	\$18.48
3	\$18.64	\$19.11
4	\$19.25	\$19.73
5	\$19.87	\$20.37
6	\$20.79	\$21.31

SCHEDULE 6

Position – Annual Hours – Benefit Schedule

Catering Manager – (190 days/7.5 hours) 1425 – C

CHS Bookkeeper – 1950 – A

CHS Bookstore Manager – (260 days/7.5 hours) 1950 – A

Elementary Cafeteria Manager – (190 days/7.5 hours) 1425 – C

Intense Communication IA – (182 days/7 hours minimum) – D

Permanent Substitute Teacher – (182 days/ 7 hours elementary; 7.25 hours secondary) – D

260 Day Secretary – (260 days/7.5 hours) 1950 – A

215 Day Secretary – (215 days/7.5 hours) 1612.5– C

SpEd Private School Secretary – (5.5 hours / 185 days minimum) – D

*2013 Grandfathered Custodians

Step	<u>7/1/2017</u>	<u>7/1/2018</u>
1	\$15.41	\$15.80
2	\$15.66	\$16.05
3	\$16.18	\$16.58
4	\$16.74	\$17.16
5	\$17.29	\$17.72
6	\$18.09	\$18.54

Lead Custodians	+\$1.00/hr
Rover Custodians	+\$1.00/hr
CHS 3 rd Shift Custodians	+\$1.00/hr
CHS 2 nd Shift Custodians	+\$0.50/hr
CHS Split Shift Custodians	+\$0.50/hr

SCHEDULE 7

Position – Annual Hours – Benefit Schedule

Edu-Care Lead Teacher (185 days/8hours) 1480 - C

ESC Receptionist (260 days/8 hours) 2080 – A

Hearing Impaired/Visual Field Interpreter – 1295 – D

185 Day Secretary (185 days/3 hours) 550 – D

190 Day Secretary (190 days/7 hours) 1330 – D

200 Day Secretary (200 days/7 hours) 1400 – D

*Grandfathered Building IA – C

*Grandfathered FAP IA – C

*Grandfathered Job Coach – C

*Grandfathered Special Education Resource IA – C

<u>Step</u>	<u>7/1/2017</u>	<u>7/1/2018</u>
1	\$14.83	\$15.20
2	\$15.05	\$15.43
3	\$15.56	\$15.95
4	\$16.08	\$16.48
5	\$16.63	\$17.05
6	\$17.38	\$17.81

SCHEDULE 8

Position – Annual Hours – Benefit Schedule

Building IA – (185 days/6 hours elementary 1110, 185 days/7 hours MS 1295) – D

Building IA – (182 days/7 hours CHS) 1274 – D

Bus Driver Trainer – Step 1

Computer IA – (185 days/6 hours elementary 1110, 182 days/7 hours secondary 1274) – D

Custodians – (260 days/8 hours) 2080 – F

ED IA – (182 Days/Variou s hours) – D

Edu-Care Instructional Coach – (185 days/8 hours) 1480 – D

FAP IA – (182 days/6 hours elementary 1110, 182 days/7 hours minimum for secondary 1274) D

FIAT IA (182 days/6.5 hours elementary 1183, 182/7 hours minimum for secondary 1274) – D

Hall Supervision – (182 days/7 hours) 1274 – D

Job Coach – (182 days/7 hours) 1274 – D

Life Skills IA – (182 Days/Variou s hours) – D

Media Assistant – (CHS 185 days/7.5 hours, 1387.5; District 192 days/7.5 hours, 1440) – D

One on One IA – (182 Days/Variou s hours) – D

Support Study Hall – (182 days/7 hours) 1274 – D

Technology Assistant – (260 days/5 hours) 1300 – D

*Grandfathered Media Clerk – (192 days/7.5 hours) 1440 – D

<u>Step</u>	<u>7/1/2017</u>	<u>7/1/2018</u>
1	\$14.24	\$14.60
2	\$14.42	\$14.78
3	\$14.94	\$15.31
4	\$15.43	\$15.82
5	\$15.93	\$16.33
6	\$16.66	\$17.08

Lead Custodians	+\$1.00/hr
Rover Custodians	+\$1.00/hr
CHS 3 rd Shift Custodians	+\$1.00/hr
CHS 2 nd Shift Custodians	+\$0.50/hr
CHS Split Shift Custodians	+\$0.50/hr

SCHEDULE 9

Position – Annual Hours – Benefit Schedule

AVID Tutor – Various – Step 1
 Bus Aide (4 hour minimum) – 728 hours – D
 Bus Driver Trainee – Step 1
 Cafeteria Workers – Various – D
 CHS Bookstore Clerk – (190 Days/7.5 hours 1425) – D
 CHS Special Education Department Assistant – (190 days/7.5 hours 1425) – D
 Class-size IA – (182 days/6 hours elementary 1092; 182 days/7.5 hours secondary 1365) – D
 College Career Center – (14 hours weekly) – D
 Courier – Various
 Credit Recovery IA – (182 days/7 hours) 1274 - D
 Early Childhood IA – (182 days/6 hours minimum) 1183 – D
 Edu-Care Child Care Workers – Various – D
 ENL IA (182 days/6 hours elementary 1092; 182 days/7 hours secondary 1274) – D
 Food Service Substitute – Step 1
 Hourly Secretary - Various
 In-School Suspension IA – (182 days/7 hours) – 1274 – D
 Interventionist IA – (182 days/6 hours elementary 1092, 182 days/7 hours secondary 1274) – D
 Kindergarten IA – (182 days/6 hours) 1092 – D
 Lifeguard – Step 1
 Lunch Supervision – 2.5 or 3 hrs – Eligible for step increase
 Lunch Supervision Substitute – Step 1
 Miscellaneous Summer Help – Step 1
 Remediation IA – Various – D
 Special Education Resource IA – (182 Days/6 hours elementary 1092; 182 Days/7 hours secondary 1274) – D
 Test Examiners/Proctors – Various –Step 3
 Title I IA (182 days/6 hours) 1092 – D

Step	<u>7/1/2017</u>	<u>7/1/2018</u>
1	\$12.65	\$12.97
2	\$12.87	\$13.19
3	\$13.28	\$13.61
4	\$13.74	\$14.08
5	\$14.20	\$14.56
6	\$14.84	\$15.21

Bus Driver Daily Rates

<u>Step</u>	<u>2017-2018</u>	<u>2018-2019</u>
1	\$103.00	\$105.50
2	\$104.00	\$106.50
3	\$105.00	\$107.50
4	\$106.00	\$108.50
5	\$107.00	\$109.50
6	\$108.00	\$110.50